

## EXECUTIVE SUMMARY

The Las Positas College Educational Master Plan (EMP) articulates the institution's goals and strategies for advancing the college's mission for the next five years. The plan will guide the College in strengthening student achievement, planning for current and future needs, transforming infrastructure and informing the resource allocation process and staffing priorities. The goals and strategies established in the EMP are a result of a year-long process over 2014-2015.

The EMP works in conjunction with the District-wide Strategic Plan, Facility Master Plan and Technology Plan to meet student needs through long-range planning of instructional and student support programs, facility and site planning needs and technological needs.

The Strategic Plan was informed by input from the faculty, students and staff solicited through various activities and platforms. Data analysis from the Institutional Research Offices and other sources was incorporated into the plan for current conditions analysis, and in the development of objectives and goals for long-term planning.

There were numerous opportunities to receive input and feedback from faculty, staff and students regarding LPC's EMP. A workshop was held at the regularly scheduled Town Hall Meeting on November 4, 2014 to get initial input into the College's EMP. A planning Charrette was conducted on February 20, 2015 to provide additional input into LPC's EMP. During May of 2015, Las Positas College hosted seven discussion/feedback sessions on campus regarding the draft EMP framework and the district-wide strategic plan framework. The plans were also discussed at a number of committee meetings. Furthermore, feedback was given by faculty, staff, and administrators during the summer.

Through this inclusive, four overarching goals and multiple strategic directions were developed. The goals and strategies will assist Las Positas College in decision-making, including resource allocation decisions.

GOALS	STRATEGIES
<p><b>A. EDUCATIONAL EXCELLENCE</b>  <i>Ensure excellence in students learning by providing quality teaching, learning support and student support services.</i></p>	<p>A1. Address the Educational Needs of a Diverse Student Population and Global Workforce            A2. Support Existing and New Programs            A3. Create Accessible Class Schedules and Supportive Services            A4. Address Needs Basic Skills Student Needs            A5. Assist Underprepared Students            A6. Focus on Workforce Readiness            A7. Provide Student Opportunities to be Informed, Ethical and Engaged            A8. Expand Tutoring Services</p>
<p><b>B. COMMUNITY COLLABORATION</b>  <i>Ensure excellence in student learning by collaborating with community partners to provide educational opportunities that best serve the needs of our students and our community.</i></p>	<p>B1. Expand K-12 Outreach            B2. Update Programs to Serve Workforce Needs            B3. Develop and Strengthen Private and Public Sector Partnerships            B4. Publicize the Strengths of Las Positas College</p>
<p><b>C. SUPPORTIVE ORGANIZATIONAL RESOURCES</b>  <i>Ensure excellence in student learning by strengthening fiscal stability, providing appropriate staffing levels, meeting evolving technology needs and expanding or updating facilities.</i></p>	<p>C1. Strengthen Financial Stability            C2. Build Infrastructure to Support and Implement Grants            C3. Provide Appropriate Staffing Levels            C4. Meet Current and Future Technology Needs</p>
<p><b>D. ORGANIZATIONAL EFFECTIVENESS</b>  <i>Ensure excellence in student learning by improving organizational processes and fostering professional development.</i></p>	<p>D1. Streamline Existing Processes            D2. Enhance Transparency and Accountability            D3. Expand Professional Development            D4. Provide Opportunities for Personnel to help each other with Professional Development            D5. Monitor and Analyze Student Performance</p>