



DATE: May 15, 2020

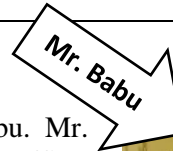
TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald Gerhard, CLPCCD
President Susan Sperling, Chabot College
President Dyrell Foster, Las Positas College

SUBJECT: COVID-19 Update

Dear Colleagues:

Our eighth week in shelter-in-place, and a celebrity is emerging, Mr. Babu. Mr. Babu is Dr. Sperling's adorable, bearded dragon, and her shelter-in-place office mate. Mr. Babu first made his debut during my "Zoom Chancellor Welcome Reception." Since then he has started to receive fan mail and will soon have his own Instagram page-starting with this one of a kind, glamour shot. Thank you, Dr. Sperling and Mr. Babu, and all of those who found the opportunity to participate in my virtual welcome reception.



The following are some updates for this week (as of May 15, 2020):

Commencement update:

We are thankful for the work the colleges have done to help our graduating students feel supported, acknowledged, and celebrated. Based on student survey results, Chabot College will hold a [virtual commencement](#) as originally scheduled on Saturday, May 23, 2020. Las Positas College will postpone their commencement but have an [online celebration page](#) for their graduates.

Planning for fall semester update: The districtwide taskforce will make a recommendation to the district and college leadership next week. We anticipate making a public announcement before the end of the month. Our goal in planning is to be thoughtful and deliberate with a decision that best serves the needs of *our* students. More information to come.

Grading Reminder of Upcoming Deadlines: Students can request change to P/NP and COVID-19 Extraordinary Withdrawals through May 22. Faculty can request COVID-19 Extraordinary Withdrawals on behalf of students until the grading deadline which has been extended by one day to May 27, 11pm.

State Budget Update and Impact: This Thursday, May 14th, the Governor released his May Revision. It is important to emphasize that the May Revision is one step in the State's process for developing and approving the budget. Nothing is final or certain until the Governor signs the final budget, estimated to be sometime in August or September of this year.

With this context, a few selected major provisions of the May Revision include:

- Extension of student-centered funding formula hold harmless for an additional two years. This would extend hold harmless through fiscal year 2023-24. This is what we have been asking for in our advocacy efforts. So, let's stop and acknowledge all the work we have put into our advocacy efforts. A big thank you to all who have contributed to this effort. However, our advocacy continues until this is included in the enacted budget. The work continues...but nevertheless it is good news.
- Chabot College's Maintenance & Operations Building is included as one of twenty-five supported capital outlay projects.
- Roughly a 10% reduction in general fund resources. This includes unfunded cost-of-living adjustment at what would have been 2.31%.
- State apportionment deferrals of roughly \$1 billion. Reminder, deferrals are delays in the timing of payments to districts, not cuts.
- Significant cuts to Strong Workforce Program and Student Equity and Achievement Program.
- All proposed cuts would be reversed if the federal budget legislation [HEROES Act](#) is passed and signed by the President.

Again, nothing is finalized. The May Revision is another step in the State's budget development process. Like most years, we expect changes to happen between now and when the Governor signs the final budget. We continue as previously communicated, building various scenarios to plan for what we may experience in the final State budget. While this information may be unsettling, we will work through this difficult period together.

State and County's Executive Order: As a reminder the current local and state orders include the following guidelines:

The order to shelter-in-place and work remotely has been extended to May 31, 2020. This time frame is still in line with prior District decisions to move instruction to a fully on-line delivery mode thru the summer semester. However, this timeline remains fluid, and we continue to review information and plan for everyone returning to the workplace.

The County has eased some restrictions, with social distancing measures still in place, that enable specific businesses and activities to gradually resume. This does not apply fully to our district operations yet, and thus we will continue to operate under the current, remote instruction, framework until further notice.

Please note that there are two shelter-in-place orders, one from the County and one from the State. The State's shelter-in-place does not have an end date. The County's shelter-in-place order is the strictest in terms of health and safety regulations, and thus the order we must follow. But even though the County's shelter-in-place has an end date, until the State's shelter-in place order is lifted, we would still be under the State's order.

Payroll will continue normal operations. Employees will be paid on time, **including hourly employees who were authorized to work and submitted a timesheet within the payroll deadline.** Starting in May, all paychecks will be distributed either through direct (ACH) payments to the employee's bank account or through USPS mail.

County health update: Alameda County has reported 2,234 confirmed cases of COVID-19 (last updated May 8, 2020).

Reminder - Health protocols:

If you are feeling sick, do not come to the office, contact your doctor, and notify your supervisor. If you are an essential employee, while at or away from office, please continue to practice social distancing, wash your hands frequently, and follow other standard health practices.

A reminder that all essential employees must speak (no texts, emails, or voicemails) to their immediate supervisor (or someone else if directed) to answer three simple questions (e.g. cough, fever, shortness of breath, etc.) before entering the workspace.

As always, please continue to visit the [district urgent alerts webpage](#) for up to date information, and contact your Presidents' Office or administrator for additional questions and/or guidance.

Regards,

Ron Gerhard
Chancellor

Dr. Susan Sperling
President, Chabot College

Dr. Dyrell Foster
President, Las Positas College