



DATE: June 18, 2020

TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald Gerhard, CLPCCD
President Susan Sperling, Chabot College
President Dyrell Foster, Las Positas College

SUBJECT: COVID-19 Update

Dear Colleagues:

This week, we continue to reflect and think about the past two weeks, and the continued pain, angst, but also hope, which fills our collective minds related to the systemic and institutionalized racism that our communities of color continue to face. Our Board of Trustees' meeting this week included many public comments and the Board echoed the same pain voiced throughout our communities and expressed their support for our district community. Per the request of our SEIU colleagues, the Board meeting ended with 8 minutes and 46 seconds of silence in memory of George Floyd and the current devastating events affecting our African American community.

Perhaps, we have a glimmer of hope for our nation, against this ugly backdrop of pain, in that the Supreme Court delivered two rulings of significance this week: The Supreme Court upheld the rights of LGBTQ people as a protected class in cases of employment discrimination; and today, the Supreme Court overturned the Federal Administration's attempt to end DACA.

The following are some updates for this week (as of June 18, 2020):

COVID-19 Cases at CLPCCD:

The District has been informed that an employee at Las Positas College has tested positive for COVID-19 as of Saturday, June 13, 2020. The last date the employee was on campus was on Friday, June 12, 2020. This staff member is under physician's guidance and is self-quarantined with some symptoms.

Per guidelines from the Alameda County Health Department, members of the CLPCCD community continue to be considered low-risk, due to mandatory face coverings and social

distancing protocols implemented. Other employees identified to have been in contact have been notified. Additionally, on campus faculty, staff and students continue to be considered at low-risk exposure. Faculty, staff, and students should continue to monitor any symptoms and report any illness to your health care provider and supervisor. Please continue to follow all health guidance for social distancing, hand washing, face covering, and covering a cough/sneeze.

In situations like these, the Americans with Disabilities Act (ADA) privacy rules restrict employers from sharing personal health information of an employee. We must protect the privacy rights of individuals while also ensuring the health of our broader campus community. We continue to work with local public health authorities to determine whether there are members of the campus community who may be affected by this incident. We understand that the news we are sharing may be unsettling, but we want to assure you that your health and safety remains our priority. Our maintenance and operations staff continue to disinfect and sanitize the campus community facilities. We wish the employee a speedy recovery from this illness.

Professional Development MOU with Faculty Association: I want to thank the Faculty Association leadership, Vice Chancellor Wyman Fong, Vice Chancellor Theresa Fleischer Rowland, CTO Bruce Griffin, and taskforce members which includes: Christina Davis, Scott Vigallon, Victoria Austin, Jeff Drouin, Tom Dewitt, Sarah Thompson, Kristina Whalen, Stacy Thompson and Lisa Ulibarri for their hard work on coming together to construct a professional development framework from which we then successfully agreed upon a MOU with the Faculty Association. This MOU expresses and affirms our mutual commitment to providing resources to our faculty that will directly benefit both our faculty and our students as we continue to teach remotely this upcoming Fall term.

State Budget Update: As we have shared in the recent past, the Governor's budget message came out in May, and we are still waiting for the June budget revision which was set to come out June 15, 2020. On June 15, the Assembly and Senate approved Senate Bill (SB) 74, a placeholder 2020-21 budget bill which ensured the Legislature met the constitutional deadline to approve a state spending plan and avoided loss of their pay per Proposition 25. The bill, SB 74, only includes the Legislature's version of the 2020-21 State Budget and is not anticipated to be the final 2020-21 budget agreement.

Negotiations between Governor Newsom and the Legislature are still underway with a goal of reaching an agreement on the 2020-21 State Budget Act before the end of the fiscal year. Once an agreement has been reached with the Governor, the Legislature will amend SB 74 and approve a subsequent budget bill Jr. that reflects the compromise.

State and County's Executive Order: As a reminder, the current local and State orders include the following guidelines: The order to shelter-in-place and work remotely remains in effect until rescinded by the State and Alameda County. As of now, we are still working remotely. For your information, attached is [Alameda County's Reopening Plan](#) (as of June 8, 2020).

Payroll will continue normal operations. Employees will be paid on time, **including hourly employees who were authorized to work and submitted a timesheet within the payroll**

deadline. In June, all paychecks will be distributed either through direct (ACH) payments to the employee's bank account or through USPS mail.

County Health Update: Alameda County has reported 4,481 confirmed cases of COVID-19 (last updated June 18, 2020). Per [Alameda County's Health Order No. 20-14 COVID-19 Site-Specific Protection](#), from June 5, 2020, please take time to read and review the updated protocols.

Reminder - Health Protocols:

- If you are an essential employee and feeling sick, do not come to the office, contact your doctor, and notify your supervisor. While at or away from the office, please continue to practice social distancing, wash your hands frequently, and follow other standard health practices.
- A reminder that all essential employees must speak (no texts, emails, or voicemails) to their immediate supervisor (or someone else if directed) to answer three simple questions (e.g. cough, fever, shortness of breath, etc.) before entering the workspace.

As always, please continue to visit the [district urgent alerts webpage](#) for up to date information, and contact your Presidents' Office or administrator for additional questions and/or guidance.

Regards,

Ron Gerhard
Chancellor

Dr. Susan Sperling
President, Chabot College

Dr. Dyrell Foster
President, Las Positas College