



DATE: July 9, 2020

TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald Gerhard, CLPCCD
President Susan Sperling, Chabot College
President Dyrell Foster, Las Positas College

SUBJECT: COVID-19 Update

Dear Colleagues:

We hope that everybody had a safe and restful July Fourth holiday weekend. We are a month and half away from the beginning of the fall term, and we thank everyone for continuing to be flexible and appreciate all that you are doing to carry us to this point in the academic year.

We continue to manage a variety of issues, on the local and national level. In the past two weeks, the highly anticipated State Budget came out, which I gave a summary in the June 25, 2020 weekly message.

This week, unfortunately, we have a new national issue we are watching, which is a federal policy from Immigration and Customs Enforcement (ICE). On July 6, 2020, ICE announced a new policy which forbids international students from staying in the U.S., if they are attending an institution that offers only online classes. The exceptions to this policy state that students can stay in the country if they attend institutions that offer hybrid model classes (a mixture of online and in person) or offer in person classes. As expected, lawsuits are being filed, as this policy would impact over 1 million international students nationally, and approximately 20,000 for California Community Colleges. We will continue to monitor it closely and provide updates.

The following are updates for this week (as of July 9, 2020):

Professional Development: We want to acknowledge and thank Faculty Mentors, and those faculty members that have taken advantage of the professional development opportunity offered over the summer. To date, we have had over 360 full-time and adjunct faculty members participate. This is a great demonstration of our faculty's commitment to supporting our students and student success.

State and County's Executive Order: As a reminder, the current local and State orders include the following guidelines: The order to shelter-in-place and work remotely remains in effect until rescinded by the State and Alameda County. As of now, the vast majority of us are still working remotely. For your information, attached is [Alameda County's Reopening Plan](#) (as of June 8, 2020). Additionally, as part of this new order, each

organization must prepare a training manual for their employees. You may view our [CLPCCD training manual here](#). Additionally, many counties have [updated orders](#) regarding public spaces.

Payroll will continue normal operations. Employees will be paid on time, **including hourly employees who are authorized to work and submit a timesheet within the payroll deadline.** In July, all paychecks will be distributed either through direct (ACH) payments to the employee's bank account or through USPS mail.

County Health Update: Alameda County has reported 6,887 confirmed cases of COVID-19 (last updated July 8, 2020). Per [Alameda County's Health Order No. 20-14 COVID-19 Site-Specific Protection](#) from June 5, 2020, please take time to read and review the updated protocols.

Reminder - Health Protocols (Revised):

- If you are an essential employee and feeling sick, do not come to the office, contact your doctor, and notify your supervisor. While at or away from the office, please continue to practice social distancing, wash your hands frequently, and follow other standard health practices.
- A reminder that all essential employees must speak (no texts, emails, or voicemails) to their immediate supervisor (or someone else if directed) to answer three simple questions (e.g. cough, fever, shortness of breath, etc.) before entering the workspace.
- Close contact for a person with suspected or confirmed COVID-19 infection was previously defined as being within 6 feet of the individual for at least 10 minutes. The definition has changed to being within 6 feet of the individual for at least 15 minutes. This change is reflected in updated [Isolation and Quarantine Packets](#) (available in 7 languages) that all providers must disseminate to all patients being tested or who are presumptively diagnosed with COVID-19 without testing before they leave the health care facility.

As always, please continue to visit the [district urgent alerts webpage](#) for up to date information, and contact your Presidents' Office or administrator for additional questions and/or guidance.

Regards,

Ron Gerhard
Chancellor

Dr. Susan Sperling
President, Chabot College

Dr. Dyrell Foster
President, Las Positas College