



DATE: July 16, 2020

TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald Gerhard, CLPCCD  
President Susan Sperling, Chabot College  
President Dyrell Foster, Las Positas College

SUBJECT: COVID-19 Update

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Dear Colleagues:

It is hard to believe the summer has gone by so fast, and it is only four weeks from the start of the fall term. We continue to monitor the ever-changing State and County orders related to shelter-in-place and re-opening plans. I know this back and forth can take a toll on our emotional and physical well-being, and I hope that you continue to exercise self-care.

Yesterday, we had good news related to the national issue we were watching, which was a federal policy from Immigration and Customs Enforcement (ICE). The July 6, 2020 policy announced by ICE would forbid international students from staying in the U.S., if they attended an institution that offers only online classes, has been rescinded. This policy would have affected 20,000 students in our California Community Colleges, and approximately 140 students districtwide. We are grateful that this policy has been rescinded and our students can continue their studies with our colleges.

**The following are some updates for this week (as of July 16, 2020):**

**COVID-19 Cases at CLPCCD:**

The District has been informed that an employee at Chabot College has tested positive for COVID-19, as of Tuesday, July 14, 2020. The last date the employee was on campus was on Wednesday, July 8, 2020. We have an additional employee from Chabot College who is undergoing testing and was last on campus on July 8, 2020. We have notified those employees that may have been in contact with them. Due to the rises in cases in the Bay Area, we know our employees may be affected and our thoughts are with those colleagues and their families who may be experiencing symptoms of the virus.

Per guidelines from the Alameda County Health Department, members of the CLPCCD community continue to be considered low-risk, due to mandatory face coverings and social distancing protocols implemented. Other employees identified to have been in contact have been notified. Additionally, on campus faculty, staff and students continue to be considered at low-risk exposure. Faculty, staff, and students should continue to monitor any symptoms and report any illness to your health care provider and supervisor. Please continue to follow all health guidance for social distancing, hand washing, face covering, and covering a cough/sneeze.

In situations like these, the Americans with Disabilities Act (ADA) privacy rules restrict employers from sharing personal health information of an employee. We must protect the privacy rights of individuals while also ensuring the health of our broader campus community. We continue to work with local public health authorities to determine whether there are members of the campus community who may be affected by this incident. We understand that the news we are sharing may be unsettling, but we want to assure you that your health and safety remains our priority. Our Maintenance and Operations staff continue to disinfect and sanitize the campus community facilities. We wish the employees a speedy recovery from this illness.

**The following are updates for this week (as of July 16, 2020):**

**Fall Sports Update:** The California Community College Athletics Association has determined that fall sports have been delayed to an early (January-April) and late (March-May) Spring 2021 season. Our colleges are re-evaluating classes associated with athletics.

**State and County's Executive Order:** As of July 12, 2020, Alameda County has been put on the State's monitoring list. Per State guidance issued on July 1, counties that are on the Monitoring List are required to close indoor activities in the areas listed below for a minimum of three weeks. Please see [press release for latest information on](#) the County's shelter-in-place status.

**Payroll will continue normal operations.** Employees will be paid on time, **including hourly employees who are authorized to work and submit a timesheet within the payroll deadline.** In July, all paychecks will be distributed either through direct (ACH) payments to the employee's bank account or through USPS mail.

**County Health Update:** Alameda County has reported 8,321 confirmed cases of COVID-19 (last updated July 16, 2020). Per [Alameda County's Health Order No. 20-14 COVID-19 Site-Specific Protection](#) from June 5, 2020, please take time to read and review the updated protocols.

**Reminder - Health Protocols (Revised):**

- If you are an essential employee and feeling sick, do not come to the office, contact your doctor, and notify your supervisor. While at or away from the office, please continue to practice social distancing, wash your hands frequently, and follow other standard health practices.
- A reminder that all essential employees must speak (no texts, emails, or voicemails) to their immediate supervisor (or someone else if directed) to answer three simple questions (e.g. cough, fever, shortness of breath, etc.) before entering the workspace.

- Close contact for a person with suspected or confirmed COVID-19 infection was previously defined as being within 6 feet of the individual for at least 10 minutes. The definition has changed to being within 6 feet of the individual for at least 15 minutes. This change is reflected in updated [Isolation and Quarantine Packets](#) (available in 7 languages) that all providers must disseminate to all patients being tested or who are presumptively diagnosed with COVID-19 without testing before they leave the health care facility.

As always, please continue to visit the [district urgent alerts webpage](#) for up to date information, and contact your Presidents' Office or administrator for additional questions and/or guidance.

Regards,

Ron Gerhard  
Chancellor

Dr. Susan Sperling  
President, Chabot College

Dr. Dyrell Foster  
President, Las Positas College