



DATE: July 23, 2020

TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald Gerhard, CLPCCD
President Susan Sperling, Chabot College
President Dyrell Foster, Las Positas College

SUBJECT: COVID-19 Update

Dear Colleagues:

This week we remember two civil rights icons who passed away on the same day, Congressman John Lewis and Rev. Cordy Tindell "C.T." Vivian. The dual deaths of these civil rights icons come as our communities continue to grapple with racial upheaval in the wake of the death of George Floyd, the subsequent Black Lives Matter protests that have swept the nation all of course occurring under our continued cloud of COVID-19. Let us honor these great civil rights heroes by recognizing the work that both of our College Presidents are leading to provide additional support resources to our African-American and Black students.

I was moved by a story of forgiveness by Congressman Lewis of a man who came to apologize (40+ years later) for having been one of three KKK members who beat him up badly while Congressman Lewis was entering a "whites only waiting room" in the 1960's. "It is the power in the way of peace, the way of love," Lewis said. "We must never, ever hate. The way of love is a better way."

The following are some updates for this week (as of July 23, 2020):

Please review our health and safety guidelines included at the end of this document. Please remember that while in public spaces in our buildings to wear your face covering and adhere to social distancing protocols.

COVID-19 Cases at CLPCCD: The District has been informed that three employees at Chabot College have tested positive for COVID-19, as of Thursday, July 16, 2020. The date the employees were last on campus were respectively on July 8 and July 10, 2020. We have notified employees that may have been in contact with them. Additionally, as the health of our employees remains our priority, we are now conducting contact tracing within a 14-day time period. Contact tracing continues to be led by respective employee supervisors.

Per guidelines from the Alameda County Health Department, members of the CLPCCD community continue to be considered low-risk, due to mandatory face coverings and social distancing protocols implemented. Other employees identified to have been in contact have been notified. Additionally, on campus faculty, staff and students continue to be considered at low-risk exposure. Faculty, staff, and students should continue to monitor any symptoms and report any illness to your health care provider and supervisor. Please continue to follow all health guidance for social distancing, hand washing, face covering, and covering a cough/sneeze.

In situations like these, the Americans with Disabilities Act (ADA) privacy rules restrict employers from sharing personal health information of an employee. We must protect the privacy rights of individuals while also ensuring the health of our broader campus community. We continue to work with local public health authorities to determine whether there are members of the campus community who may be affected by this incident. We understand that the news we are sharing may be unsettling, but we want to assure you that your health and safety remains our priority. Our Maintenance and Operations staff continue to disinfect and sanitize the campus community facilities. We wish the employees a speedy recovery from this illness.

State Grant of Personal Protective Equipment (PPE) Supplies: We appreciate receiving news, from the California Office of Emergency Services (OES), that we will be receiving a 90-day, no-cost, supply of PPE items. This donation will be available district wide. The items we will be receiving include:

- 960 N95 Masks
- 994,500 surgical masks
- 435 Face Shields
- 50 Thermometers
- 445 cases or 1,305 gallons of hand-sanitizer

State and County's Executive Order: As of July 12, 2020, Alameda County has been put on the State's monitoring list. Per State guidance issued on July 1, counties that are on the Monitoring List are required to close indoor activities in the areas listed below for a minimum of three weeks. Please see [press release for latest information on](#) the County's shelter-in-place status.

Payroll will continue normal operations. Employees will be paid on time, **including hourly employees who are authorized to work and submit a timesheet within the payroll deadline.** In July, all paychecks will be distributed either through direct (ACH) payments to the employee's bank account or through USPS mail.

County Health Update: Alameda County has reported 9,643 confirmed cases of COVID-19 (last updated July 23, 2020). Per [Alameda County's Health Order No. 20-14 COVID-19 Site-Specific Protection](#) from June 5, 2020, please take time to read and review the updated protocols.

Reminder - Health Protocols (Revised):

- If you are an essential employee and feeling sick, do not come to the office, contact your doctor, and notify your supervisor. While at or away from the office, please continue to practice social distancing, wash your hands frequently, and follow other standard health practices.

- A reminder that all essential employees must speak (no texts, emails, or voicemails) to their immediate supervisor (or someone else if directed) to answer three simple questions (e.g. cough, fever, shortness of breath, etc.) before entering the workspace.
- Close contact for a person with suspected or confirmed COVID-19 infection was previously defined as being within 6 feet of the individual for at least 10 minutes. The definition has changed to being within 6 feet of the individual for at least 15 minutes. This change is reflected in updated [Isolation and Quarantine Packets](#) (available in 7 languages) that all providers must disseminate to all patients being tested or who are presumptively diagnosed with COVID-19 without testing before they leave the health care facility.

As always, please continue to visit the [district urgent alerts webpage](#) for up to date information, and contact your Presidents' Office or administrator for additional questions and/or guidance.

Regards,

Ron Gerhard
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Dr. Susan Sperling
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Dr. Dyrell Foster
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