



DATE: June 27, 2022
 TO: Chabot-Las Positas Community College District
 FROM: Chancellor Ronald Gerhard, CLPCCD
 SUBJECT: CLPCCD Masking Policy Update

The Alameda County Public Health Department ended its indoor mask mandate, effective Saturday, June 25. The announcement came as Alameda County moved into the medium risk level. As a result, the Chabot-Las Positas Community College District (CLPCCD) will now revert to a new policy that leaves room for our county’s current conditions to determine what the appropriate masking response should be. Our current “medium” risk level means that masks are required inside classrooms and in the purple specialized areas on the [Safe Work Area Zone maps](#), but are optional in other indoor areas. This change at CLPCCD district offices and our college campuses is effective immediately.

Every Thursday afternoon, the county updates its information and determines whether Alameda County is in low, medium, or high risk. The assessment is based on hospitalization rates and on new cases of COVID-19. Our community will be able to review the weekly status by viewing the tool that is available [HERE](#). We will also share any changing status with you via email and on-campus signage. See below to view how to interpret what each level means for you.

WHEN 2 MASK

**Stay informed!
 Know when to mask up
 for your own safety
 and for the safety of
 our community.**

The Chabot-Las Positas Community College District is updating its mask policy. The mask requirement is now dependent on our county’s risk level. See below to determine what each level means for mask requirements in our district.



HIGH RISK

Masks are **REQUIRED** for all individuals indoors, regardless of vaccination status, at all district and college locations.



MEDIUM RISK

Masks are **REQUIRED** for all individuals on campus, regardless of vaccination status, in classrooms, and in the "Purple Public Specialized Areas" indicated on the Safe Work Area Zone map.



LOW RISK

Masks are **OPTIONAL** in all district and college locations.

* Please continue to carry a mask with you at all times, as specific areas on campus may still require masking. For more info visit: districtazure.clpccd.org/urgentalerts



In addition to this overall masking policy, Cal/OSHA allows for staff to request that individuals entering their personal work space use a mask regardless of the county's current status. Staff are asked to post the attached sign around their work area if they are making such a request.

Please note that our public health experts recommend that wearing masks and getting vaccinated are the best ways to stay protected.

Thank you for your continued partnership.

FREQUENTLY ASKED QUESTIONS

Q: If I'm at higher risk for complications due to COVID-19, can I require that employees and students wear a mask when present in my immediate work area, regardless of the current threat level outlined by the three-tier system?

A: Yes. While our district has transitioned to a mask-optional policy, Cal-OSHA states that individuals may set mask standards for their personal work space. Signs indicating this requirement in specific work areas must be prominently posted in the entrances to those work areas. The campus community is encouraged to continue to carry a mask in anticipation of entering spaces where a face covering may be required. The district will continue to provide masks to all employees who request a mask, per Cal/OSHA guidance.

Q: How will this new masking guidance impact those who are unvaccinated?

A: The Cal/OSHA Standards Board met on April 21, 2022 and formally adopted a third version of the COVID-19 Emergency Temporary Standards (ETS). The updated ETS removes the definition for the term "fully vaccinated." As a result of this change, the amended regulations no longer distinguish between employees based on their vaccination status, including on such subjects as the use of face coverings, the provision of respirators, and the testing of symptomatic employees. The updated regulations eliminate the requirement that employees who are not fully vaccinated wear face coverings indoors and in vehicles.

Q: How will the district community be notified of changes in the county's risk level that could again require the temporary reinstatement of a mask mandate?

A: The ACPHD will be providing updates on the county's current risk level on Thursday of each week, and any needed protocol changes would apply for the following calendar week (Sunday through Saturday). Any potential changes in guidance will be communicated on the district and college websites, via on-campus signage, and through email.

Q: I have additional questions regarding the upcoming change to the masking policy. How can I seek answers to those questions?

A: Shifts in our safety practices will understandably lead to many questions. Email us at prmg@clpccd.org if have additional questions that were not addressed in this communication. Your questions will help us expand this FAQ section, which will remain available at <http://districtazure.clpccd.org/urgentalerts/index.php>