



DATE: August 19, 2022  
 TO: Chabot-Las Positas Community College District  
 FROM: Chancellor Ronald Gerhard, CLPCCD  
 SUBJECT: CLPCCD Masking Update

The mask mandate that has been in place across our district due to a high community risk level in our county has now expired. This comes as we learn that Alameda County has now moved to a low community risk level, according to the CDC. Moving to a low risk or “green” level means that masks will be **OPTIONAL** in all district and college locations effective Friday, August 19, 2022.

Every Thursday afternoon, the county updates its information and determines whether Alameda County is at low, medium, or high risk. The assessment is based on hospitalization rates and on new cases of COVID-19. Our community will be able to review the weekly status on the district’s [COVID updates web page](#). We will also share any future changes to the risk levels with you via email and on-campus signage. See below to view how to interpret what each level means for you.



**Stay informed!  
 Know when to mask up  
 for your own safety  
 and for the safety of  
 our community.**

The Chabot-Las Positas Community College District is updating its mask policy. The mask requirement is now dependent on our county’s risk level. See below to determine what each level means for mask requirements in our district.



Masks are **REQUIRED** for all individuals indoors, regardless of vaccination status, at all district and college locations.



Masks are **REQUIRED** for all individuals on campus, regardless of vaccination status, in classrooms, and in the "Purple Public Specialized Areas" indicated on the Safe Work Area Zone map.



Masks are **OPTIONAL** in all district and college locations.

\* Please continue to carry a mask with you at all times, as specific areas on campus may still require masking. For more info visit: [districtazure.clpccd.org/urgentalerts](https://districtazure.clpccd.org/urgentalerts)



Let's also remember to be empathetic with colleagues and students who may choose to continue to mask as a personal preference. Please note that Cal/OSHA allows for staff to request that individuals entering their personal work space use a mask regardless of the county's current status. Staff are asked to post the attached sign around their work area if they are making such a request.

We remind you to continue to monitor for symptoms and stay home if you feel ill. Thank you for your continued partnership.

Sincerely,

Ronald P. Gerhard  
Chancellor

## FREQUENTLY ASKED QUESTIONS

***Q: If I'm at higher risk for complications due to COVID-19, can I require that employees and students wear a mask when present in my immediate work area, regardless of the current threat level outlined by the three-tier system?***

A: Yes. Cal-OSHA states that individuals may set mask standards for their personal work space. Signs indicating this requirement in specific work areas must be prominently posted in the entrances to those work areas. The campus community is encouraged to continue to carry a mask in anticipation of entering spaces where a face covering may be required. The district will continue to provide masks to all employees who request a mask, per Cal/OSHA guidance.

***Q: How will this new masking guidance impact those who are unvaccinated?***

A: The Cal/OSHA Standards Board met on April 21, 2022 and formally adopted a third version of the COVID-19 Emergency Temporary Standards (ETS). The updated ETS removes the definition for the term "fully vaccinated." As a result of this change, the amended regulations no longer distinguish between employees based on their vaccination status, including on such subjects as the use of face coverings, the provision of respirators, and the testing of symptomatic employees. The updated regulations eliminate the requirement that employees who are not fully vaccinated wear face coverings indoors and in vehicles.

***Q: How will the district community be notified of changes in the county's risk level that could again require the temporary reinstatement of a mask mandate?***

A: The ACPHD will be providing updates on the county's current risk level on Thursday of each week, and any needed protocol changes would apply thereafter. Any potential changes in guidance will be communicated on the district and college websites, via on-campus signage, and through email.

***Q: I have additional questions regarding the upcoming change to the masking policy. How can I seek answers to those questions?***

A: Shifts in our safety practices will understandably lead to many questions. Email us at [prmg@clpccd.org](mailto:prmg@clpccd.org) if have additional questions that were not addressed in this communication. Your questions will help us expand this FAQ section, which will remain available at <http://districtazure.clpccd.org/urgentalerts/index.php>