



DATE: December 14, 2022
TO: Chabot-Las Positas Community College District
FROM: Chancellor Ronald Gerhard, CLPCCD
SUBJECT: COVID-19 Vaccine Mandate Update

The district has been engaged in conversations with our constituent groups over the last several weeks to better understand the impacts of our COVID-19 vaccine mandate on our community. Your candid feedback and experiences have helped guide our planned next steps. At the heart of any decision regarding pandemic precautionary measures is finding a balance between safety and providing equitable access to our programs and services. The following outlines the district's path forward as we seek to deliver a quality educational experience to our community while recognizing that COVID-19 continues to pose a health threat.

Ending the COVID-19 Vaccine Mandate for VISITORS

Effective December 14, 2022, the Chabot-Las Positas Community College District will no longer require that visitors to Chabot College, Las Positas College, the District Office in Dublin, and the Economic Development and Contract Education offices in Pleasanton provide proof of vaccination. Please share this news with your community contacts. A concern we heard most prominently was that the vaccine mandate was creating equity and access issues for prospective students seeking to visit our college campuses. Many of our K-12 feeder districts in our service area do not have a similar mandate in place. By requiring proof of vaccination on our campuses for prospective students, their families, and other community partners, we are inadvertently creating a barrier for those seeking to engage with our district and this step will help us remedy that.

Future Decision Regarding COVID-19 Vaccine Mandate for STUDENTS and STAFF

Similar conversations are taking place regarding the vaccine mandate for registered students taking in-person classes and for employees. Unlike the change in procedure for visitors, a change in board policy is required if the district decides to suspend the current mandate for registered students and employees. A decision impacting these two groups is expected in the spring and any changes to the current policy would take effect beginning in the summer term.

COVID-19 vaccines are safe, effective, and prevent severe illness. Over 86% of Alameda County residents are fully vaccinated. Any changes to our policies and procedures do not reflect a shift in our alignment with the recommendations of public health experts. The district continues to encourage our community to stay up to date with their COVID-19 vaccines, which includes getting boosters if eligible. See below for answers to frequently asked questions we've received around this topic. For additional questions or to share your thoughts, please email prmg@clpccd.org.

FREQUENTLY ASKED QUESTIONS

Q: Who is considered a “visitor” and no longer required to show a proof of COVID-19 vaccine after December 14?

A: A visitor is anyone other than an employee or student of the district. Visitors include prospective students, industry partners, event guests, contractors, and event organizers, among others.

Q: What safety measures will remain in place for the CLPCCD community once visitors become exempt from the vaccine mandate?

A: Visitors will be reminded to stay home if they are experiencing any symptoms. Our dynamic face covering policy will also add a level of protection. Our county risk level continues to be monitored weekly and could result in masking requirements in our facilities. Also, employees can request that masks be worn when anyone enters their personal workspace. Please continue to follow our district's [COVID-19 Safe Practices](#) for more information.

Q: Why not also suspend the student/employee vaccine mandate effective immediately?

A: Students need to be made aware of changes to their learning environment in advance to allow them to plan for their learning experience. By making a decision regarding the student/employee vaccine mandate in the spring, prior to summer enrollment, we allow both staff and students the opportunity to plan for any changes.