

DATE: February 24, 2023

TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald Gerhard, CLPCCD

SUBJECT: Suspension of COVID-19 Vaccine Mandate

At the February 21, 2023 board meeting, the Chabot-Las Positas Community College District (CLPCCD) Board of Trustees voted to suspend the COVID-19 vaccine mandate effective April 24, 2023. The change will apply to students and employees of the CLPCCD beginning in April to coincide with the start of the 2023 summer registration period. Previous changes to administrative procedures had already suspended the COVID-19 mandate for all visitors.

Changes to Board Policies 7330 & 5210 and Administrative Procedure 5211 were guided by data from the Alameda County Public Health Department and our own internal tracking of student and employee cases. Revisions to board policies allow for flexibility should public health conditions warrant a return to vaccine mandates in the future. After engaging in extensive conversations with our constituent groups, this decision aims to address concerns of equitable access to programs and services while balancing the need to maintain safe learning and work environments.

In Alameda County, 94% of residents have received at least one dose of the COVID-19 vaccine and 87% are considered fully vaccinated. The district continues to prioritize student and employee safety. Therefore, while the vaccine mandate will soon be suspended, the district highly encourages our community to stay up to date with their COVID-19 vaccines, which includes getting boosters if eligible. COVID-19 vaccines are safe, effective, and prevent severe illness. Other safety measures that will remain in place include access to testing and a flexible face covering policy that adjusts according to changing risk levels in our county.

It has been nearly three years since the pandemic forced us to change the way we work, learn, and interact with one another. I want to recognize how difficult these changes have been for everyone and thank you for your partnership as we navigated uncertainty together. Our hope is that this next phase allows us to manage pandemic risks in a way that is least disruptive to our community.