

FACS |  **35**

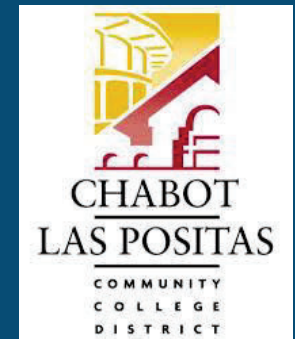
Forensic Analytical Consulting Services

CELEBRATING 35 YEARS OF EXCELLENCE • 1986–2021



COVID-19 SAFETY PLAN:

RETURN TO WORK TRAINING



Spring 2022 Updates

Disclaimer

The COVID-19 pandemic is evolving rapidly, extra diligence should be used in watching for updates to these practices.

This presentation is current as of:
April 2022

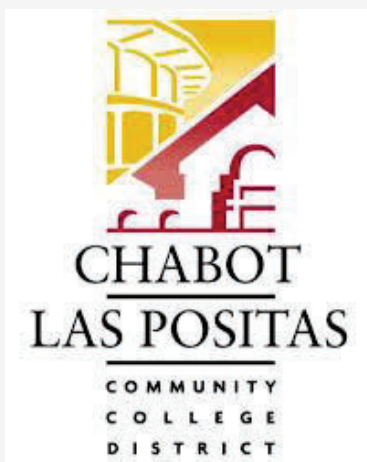
Presenter



Madeleine Rebullida

- Industrial Hygienist, FACS
- Developed C19 Return to Work Programs for Bay Area municipalities, K-12 Schools and Institutes of Higher Education.
- Specialize in outbreak investigations and water pathogen management program for Hospitals and Schools

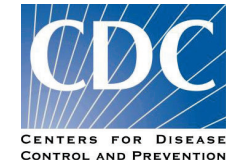
OUTLINE



Site-Specific COVID-19 Safe Work Practices (effective Summer 2022)

- *Medical Screening*
- *Physical Distancing*
- *Personal Hygiene*
- *Protective Equipment*
- *Environmental Cleaning*
- *Additional Practices*

CURRENT PANDEMIC STATUS – NATIONAL DATA



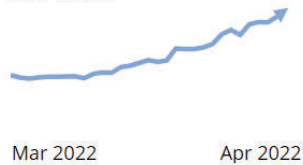
CDC recommends use of [COVID-19 Community Levels](#) to determine the impact of COVID-19 on communities and take action. [Community Transmission levels](#) are provided for healthcare facility use only.

Daily Update for the United States

Cases

New Cases (Daily Avg)
47,407

Case Trends



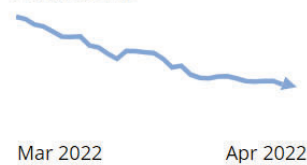
Total Cases

80,874,929

Deaths

New Deaths (Daily Avg)
330

Death Trends



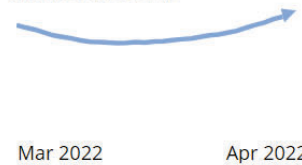
Total Deaths

988,991

Hospitalizations

New Admissions (Daily Avg)
1,782

Admission Trends



Current Hospitalizations

10,340

Vaccinations

% At Least 1 Dose
82.4%

People Age 5+

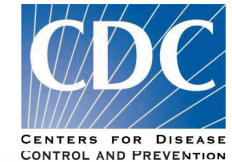


Total At Least 1 Dose

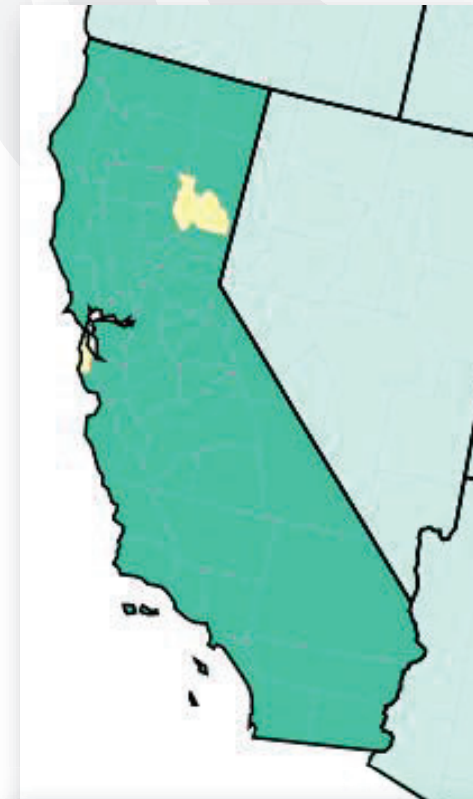
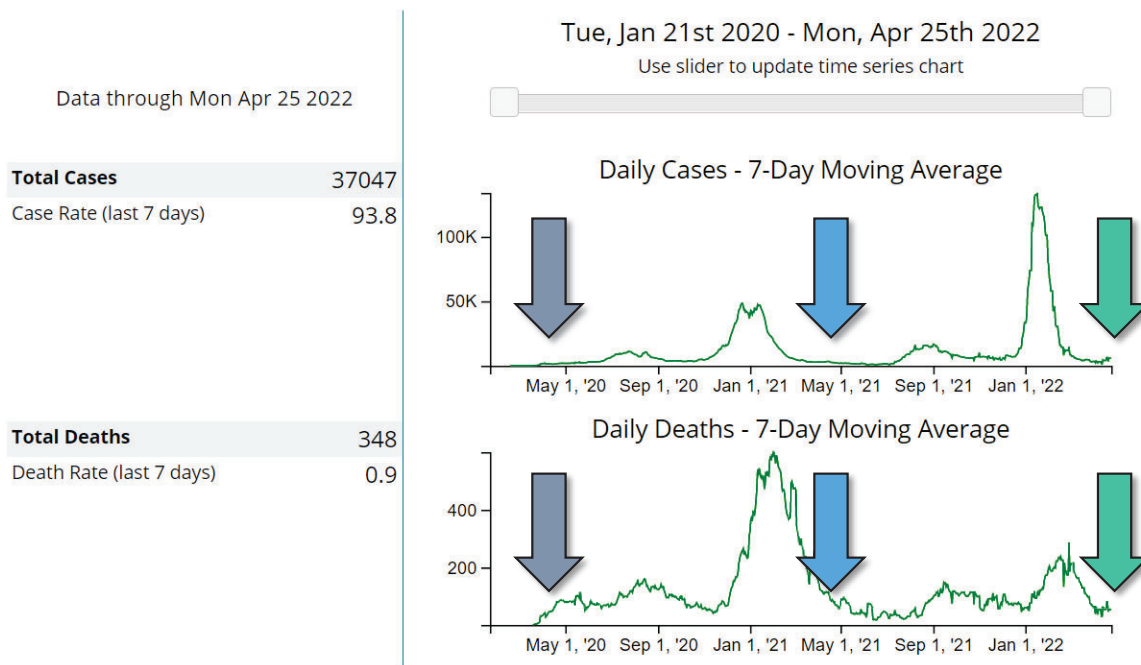
257,354,769

CDC | Data as of: April 26, 2022 2:11 PM ET. Posted: April 26, 2022 4:19 PM ET

CURRENT PANDEMIC STATUS – STATE DATA



Cases & Deaths in California



Low Medium High No Data

Wed Apr 27 2022 10:11:58 GMT-0700

CURRENT PANDEMIC STATUS – COUNTY DATA

Alameda County, California

[State Health Department](#) 

COVID-19 Community Level ● Low

Recommended actions based on current level

Stay [up to date](#) with COVID-19 vaccines. [Get tested](#) if you have symptoms. Wear a mask if you have symptoms, a positive test, or exposure to someone with COVID-19. Wear a mask on [public transportation](#). You may choose to wear a mask at any time as an additional precaution to protect yourself and others.

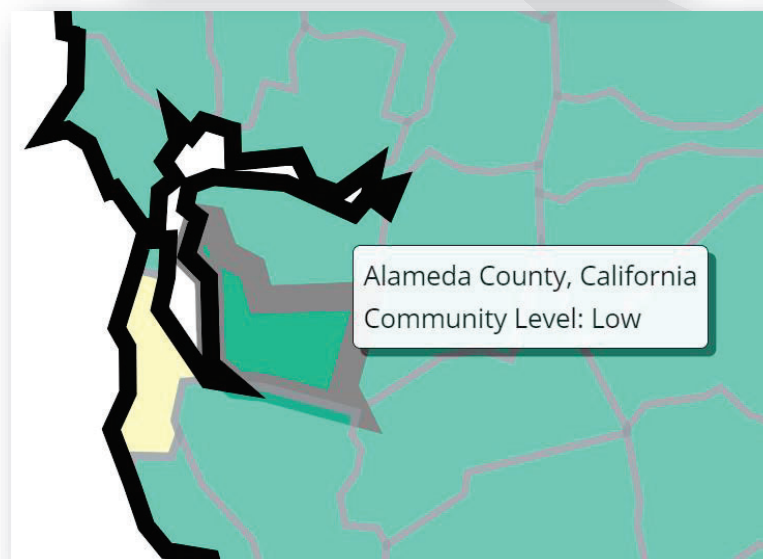
Weekly Metrics Used to Determine the COVID-19 Community Level

Case Rate per 100,000 population	153.23
New COVID-19 admissions per 100,000 population	2.8
% Staffed inpatient beds in use by patients with confirmed COVID-19	1.8%

[How are COVID-19 Community Levels calculated?](#)

● Low ● Medium ● High ▨ No Data

Wed Apr 27 2022 10:11:58 GMT-0700



SITE-SPECIFIC SAFE WORK PRACTICES

Effective Summer 2022

Cal/OSHA ETS is still in effect!



Administration

Prevention

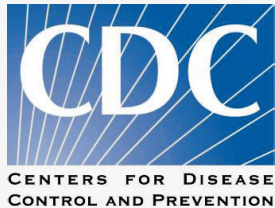
Response

Supporting
Appendices

Supplemental
Resources

- November 30, 2020: Cal/OSHA issued a draft COVID-19 Emergency Temporary Standard (ETS)
- April 21, 2022: 4th revision approved
- **Current version in effect through December 31, 2022.**
- Required by Cal/OSHA 8 CCR §3205 for all employers

Safe Work Practices (SWPs)



Medical Screening



Physical Distancing



Personal Hygiene



Protective Equipment

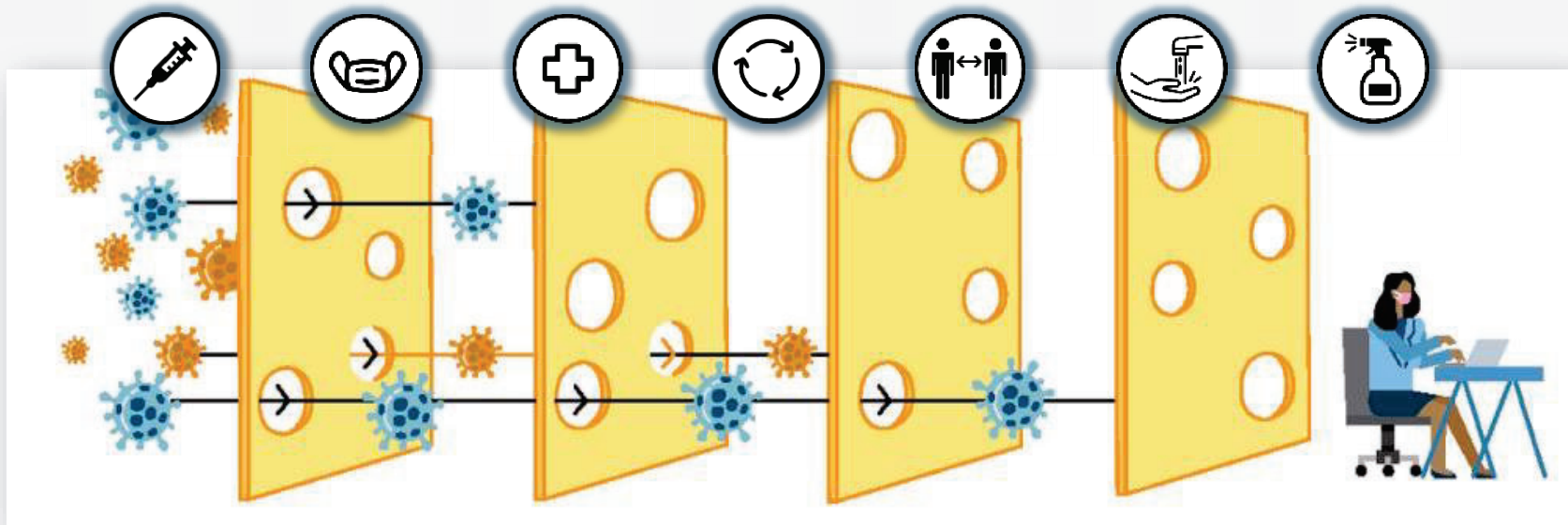


Environmental Cleaning



Additional Practices

Layering Controls: The Swiss Cheese Model



James Reason, Ph.D.'s "Swiss Cheese Model"
from the Cleveland Clinic's Return to Work Amid COVID-19 Paper



Safe Work Practices



MEDICAL SCREENING



- Symptoms.
 - Prior to coming to work, employees, students, and visitors must screen themselves for symptoms of COVID-19 regardless of vaccination status.
 - If symptoms are noted, or a positive COVID-19 test is obtained, individuals must notify their supervisor/instructor (via phone/email) and stay home regardless of vaccination status.
 - The supervisor/instructor will inform the COVID Safety Coordinator who in turn will provide direction to both the supervisor and the employee.
-



Safe Work Practices



MEDICAL SCREENING



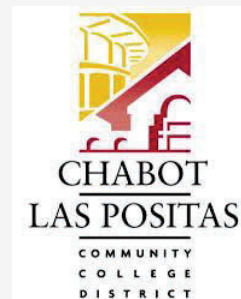
- Exposure.
 - Unvaccinated: Individuals must notify their supervisor/instructor (via phone) and stay home if they have been in close contact with or otherwise exposed to a known or suspected case of COVID-19.
 - The supervisor/instructor will inform the COVID Safety Coordinator who in turn will provide direction to both the supervisor and the employee.
 - Fully Vaccinated: individuals who are exposed to a close contact **do not** need provide notification or remain home unless they develop symptoms.
-



Safe Work Practices



MEDICAL SCREENING



- At Risk Persons.
 - If an employee is at higher risk of serious complications from COVID-19, they should inform their supervisor, and contact their personal health care provider for additional instructions.
 - The **employee shall contact** Human Resources who will in turn provide direction to both the supervisor and the employee.
 - At risk people include older adults and people of any age who have serious underlying medical conditions.
-



Safe Work Practices



15



MEDICAL SCREENING - TESTING

- Employers must offer testing at no cost to employees during paid time to:
 - **Symptomatic unvaccinated employees**, regardless of whether there is a known exposure.
 - **Unvaccinated** employees after an exposure or outbreak.
 - **Vaccinated** employees after an exposure if they develop symptoms.
 - **All employees** in a major outbreak.





Safe Work Practices



16



MEDICAL SCREENING - VACCINATION



Vaccination status must be documented. *The revised ETS does not specify a particular method.* The employer must record the vaccination status and this record must be kept confidential. Acceptable options include:

- Employees provide proof of vaccination (vaccine card, image of vaccine card or health care document showing vaccination status) and employer maintains a copy.
- Employees provide proof of vaccination. The employer maintains a record of the employees who presented proof, but not the vaccine record itself.
- Employees self-attest to vaccination status and employer maintains a record of who self-attests.



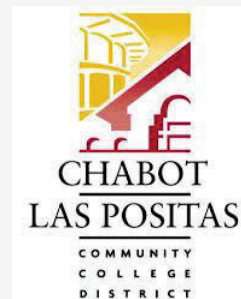


Safe Work Practices



PHYSICAL DISTANCING

- **Maintain Physical Distance.**
 - Physical Distancing is no longer required but is recommended for individuals with at increased risk for infection.
 - **Distancing Markings/Notifications.**
 - Follow any markings regarding location indicators, traffic flow, or occupancy which may appear on walls, floors, signage, seats, or other locations.
-





Safe Work Practices



18



PHYSICAL DISTANCING

The revised ETS eliminates physical distancing and barrier requirements regardless of vaccination status.

There are several exceptions that may apply:

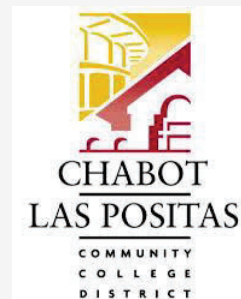
- **During an outbreak** (3 or more employees in an exposed group), employers are required to **evaluate** whether physical distancing or barriers are necessary.
- **In a major outbreak** (20 or more employees in an exposed group) physical distancing and barriers **must be used** for all employees, regardless of vaccination status.



Safe Work Practices



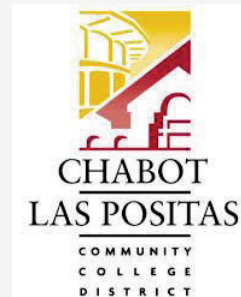
PERSONAL HYGIENE



- **Hand Hygiene.**
 - Clean your hands often and avoid touching your eyes, nose, and mouth with unwashed hands.
 - Wash hands with soap and water for at least 20 seconds. If soap and water are not readily available, use a proper hand sanitizer (e.g., 60% isopropyl alcohol). Cover all surfaces of your hands and rub them together until they feel dry.
 - **Sneezing & Coughing.**
 - Cover your mouth and nose when coughing or sneezing with a tissue, then throw the tissue in the trash and wash hands.
 - If no tissue is available, then cough and sneeze into your elbow.
 - Do not come to campus if you have COVID-19 symptoms.
-



Safe Work Practices

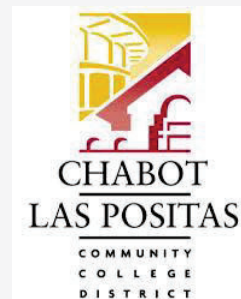


PROTECTIVE EQUIPMENT

- **Masks.**
 - As cases continue to decline locally and across the country, masking requirements will follow the guidelines of CDC, CDPH and Cal-OSHA.
 - Masking requirement will match the CDC community risk level for Alameda County
 - Individual faculty, staff and area managers may request that all individuals wear a mask in certain settings.
 - Please continue to carry a mask to wear in these situations to protect the health of vulnerable people in our community and respect those who make these requests.
 - Masks will be provided for use in these areas if needed.
 - *Masks are still required by local state and county health orders in some settings, such as clinical healthcare facilities, and on public transportation.*
-



Safe Work Practices



PROTECTIVE EQUIPMENT

- **High Risk** (red):
 - Masks are required for all individuals, **regardless of vaccination status**, indoors in all District and College locations.
 - **Medium Risk** (yellow):
 - Masks are required for all individuals, **regardless of vaccination status**, in classrooms and laboratories and all areas identified by “**Dark Purple- Public Specialized areas**” on the Safe Work Practices Zone Maps for each location.
 - **Low Risk** (green):
 - Masks are optional in all District and College locations.
-



Safe Work Practices



PROTECTIVE EQUIPMENT



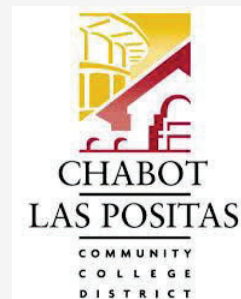
- Surgical, paper or cloth type masks must be worn at the times noted above unless both:
 - a) you are alone in a substantially enclosed personal workspace (office, cubicle), room, or isolated area, and
 - b) no other persons are anticipated to come within six (6) feet.
- Any employee using a respirator (e.g., N95), voluntarily or as assigned, must have reviewed a copy of the respiratory protection guidelines.
- Individuals with accommodations for the vaccine mandate are not required to wear a face covering unless they have had COVID-19 within the last 10 days. For those at higher risk of infection well fitted filtering facepieces are recommended.



Safe Work Practices



PROTECTIVE EQUIPMENT



- Updates to the masking requirement will occur on **Thursday** of each week and apply for the following calendar week (Sunday through Saturday) and communicated on District and College websites, and/or via on-campus signage.
 - Additional Protective Equipment.
 - Assignment of any other protective equipment (e.g., gloves, face shields, respirators) must be coordinated through your supervisor and used in accordance with work area/operation specific safety practices.
-



Safe Work Practices



24



PROTECTIVE EQUIPMENT

Local health orders supersede all face covering requirements and exemptions in the ETS.

- Employers must provide face coverings to **unvaccinated** persons and make them available to **vaccinated** persons upon request.
- Employers cannot retaliate against workers for wearing face coverings, including when the worker is wearing a face covering voluntarily.



Safe Work Practices



ENVIRONMENTAL CLEANING BY INDIVIDUALS

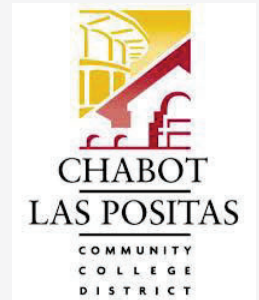
- Cleaning and disinfection.
 - While we now know that surface transmission of the virus that causes COVID-19 is rare, some individuals may opt to continue to practice enhanced cleaning and disinfection of surfaces in their workspace.
 - CDC Guidance on surface transmission can be found here:
<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/how-covid-spreads.html>
 - Coordination.
 - Coordinate with your supervisor regarding an environmental cleaning plan for your work area, including access to hand sanitizer, surface cleaning/disinfection products, and other associated supplies.
-



Safe Work Practices



ADDITIONAL PRACTICES



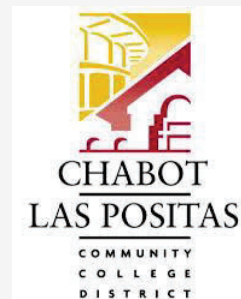
- **Training.**
 - Coordinate with your supervisor to ensure you complete required COVID-19 safety training and watch for ongoing updates.
 - **Inspection.**
 - Coordinate with your supervisor to ensure the work area is periodically inspected to ensure COVID-19 hazards are addressed and safety practices are being properly implemented.
-



Safe Work Practices



ADDITIONAL PRACTICES



- **Case Incident Response.**
 - If a known or suspected case of COVID-19 is found to have been present in the workplace, or exposed to employees, notify your supervisor and Vice Chancellor, Owen Letcher, immediately.
 - A case incident response assessment will be performed to evaluate who was potentially exposed.
 - Notification to impacted parties will be provided as appropriate and a cleaning/disinfection plan will be implemented as needed.
-



Safe Work Practices



ADDITIONAL PRACTICES



- **Visitor/Vendor Communications.**
 - Employees who are primary contacts for visitors and vendors must ensure that visitors/vendors understand that they are expected to follow the COVID-19 Board Policy on vaccination, safety guidance for visitors, as well as additional area or operation-specific COVID-19 safety practices.
 - In addition, employees who are primary contacts for vendors must coordinate with the vendor to learn of any additional safety practices that should be followed by employees or visitors as a result of the vendor's work. This information must then be communicated to affected parties.
- **Non-Work Activities.**
 - Employees are encouraged to apply COVID-19 precautions like these safe work practices to their non-work personal activities. Such diligence in and out of the workplace will serve to protect co-workers, customers, families, and communities during this pandemic.

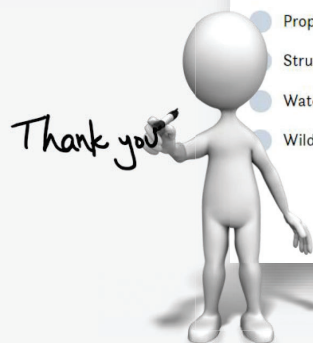
Key Takeaways



- We are moving into post-pandemic operations.
- Vaccinations work to prevent hospitalizations and some transmissions. Higher vaccination uptake results in less virulent, but not necessarily less transmissible, variants.
- Masking as a control is here to stay, but decisions regarding when to implement mandates are improving based on better data.
- Some people are NOT ready to take off the mask and that's ok.



Cal OSHA FAQ Page:
<https://www.dir.ca.gov/dosh/coronavirus/Revisions-FAQ.html#outbreaks>



FILTER BY CATEGORY

- ☒ All
- ☐ Community Giving Programs
- ☐ Construction/General Contractor
- ☐ Environmental Health & Safety Management
- ☐ General Industrial Hygiene
- ☐ Hazardous Building Materials
- ☐ Healthcare
- ☐ Hospitality
- ☐ Incident Response
- ☐ Mold & Moisture
- ☐ Property Management
- ☐ Structure Fire
- ☐ Waterborne Pathogens
- ☐ Wildfire

Trends in Multi-Family Property Maintenance

During the Pandemic



General Industrial Hygiene, Incident Response, Mold & Moisture, Property Management

Trends in Multi-Family Property Maintenance During the Pandemic

Multi-family apartment communities have always presented unique challenges to the people who own them, work at them, and live in them, but the COVID-19 pandemic created situational difficulties on a scale most of us have never before witnessed. FACS works with multi-family management teams nationwide, so we're positioned to not only help

[Read More »](#)

Home (Alone?) for the Holidays - Tips for Safer Family Gatherings this Holiday Season
FACS COVID-19 Update #18

General Industrial Hygiene

Home (Alone?) for the Holidays - Tips for Safer Family Gatherings this Holiday Season - FACS COVID-19 Update #18

While many of us endured the disappointment of significantly limited gatherings over Thanksgiving, the case rates are

[Read More »](#)

FACS 35
Forensic Analytical Consulting Services
CELEBRATING 35 YEARS OF EXCELLENCE • 1986-2021

FACS Insider Blog

<https://forensicanalytical.com/blog/>

My email:

mrebullida@forensicanalytical.com